



**LBC Credit Partners**  
555 East Lancaster Ave.  
Suite 450  
Radnor, PA 19087  
T: 215.972.8900

**Job Title: LBC Small Cap- Associate**  
**Location: Radnor, PA**

LBC Credit Partners (“LBC”) is a middle market direct lending and alternative credit investment firm headquartered in Radnor, Pennsylvania, with offices in Atlanta, Chicago, Los Angeles and New York. With a team of over 60 professionals, LBC has invested over 7.6 billion across a wide range of industries since it was founded in 2005. LBC helps to facilitate acquisitions, buyouts, growth capital investment and recapitalizations, refinancing and restructuring primarily through investments in senior and junior debt along with equity co-investment. LBC’s inaugural lower middle market fund, LBC Small Cap, is seeking to hire an Associate to join its investment team. Founded in 2017 and investing out of a \$139 million committed SBIC fund, LBC Small Cap seeks to provide debt capital and equity co-investment to companies with EBITDA greater than \$2 million.

**RESPONSIBILITIES:**

The Associate will work closely with senior members of the deal team before and after transaction close. The Associate will be expected to develop and refine his or her skills in the core areas of private debt and equity investing, and tasks will primarily include, but are not limited to

- Building transaction based financial models and managing monthly post-close operational models for assigned portfolio companies (covenant projections, liquidity analysis, sensitivity analysis, borrowing base projections, etc.)
- Actively participating in the due diligence process for new investments, working in tandem with the investment team to author investment committee memorandums with accompanying financial analysis
- Helping to develop investment theses on investment opportunities and perform industry/market research
- Actively monitoring investments including frequent communications with management and other equity owners
- Writing monthly and quarterly portfolio investment reviews and memorandum
- Organizing, synthesizing, and drawing conclusions from disorganized sets of data
- Maintaining a meticulous attention to detail, while not losing sight of the “big picture”
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- Contributing to on-going business building initiatives and assisting in other operational or administrative projects
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**DESIRED QUALIFICATIONS:**

Preference will be given to candidates with at least 2 years of experience in one of the following areas:

- Investment banking
- Private credit and private equity investing
- Transaction and strategy consulting
- Bachelor's degree from top tier university
- Demonstrates the highest levels of ethics, values, and integrity with ability to effectively deal with highly sensitive, confidential information on a consistent basis
- Proven ability to operate strategically, yet have a hands-on approach when needed
- Strong attention to detail, and a sense of urgency in gathering, synthesizing, and communicating information
- Ability to work and contribute to a team-building environment and strive to understand and improve upon LBC’s existing processes

- Demonstrates high energy and resilience; the ability to manage multiple priorities for multiple constituencies
- Strong performance accountability orientation, both in terms of following through on commitments and deadlines, and those of the organization
- Expertise in using Microsoft Excel, Word, and PowerPoint with specific experience in building dynamic financial operating models to help make investment decisions
- Strong organizational, analytical, and communication skills

**LOCATION:** The role is located in LBC's headquarters in Radnor, Pennsylvania, strategically positioned less than half a mile away from Exit 13 of the Blue Route (I-476) as well as Radnor and St. Davids train stations.

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